



APEX MENTORSHIP EMPOWERMENT NETWORK (AMEN)

2025 NARRATIVE REPORT

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Executive Summary



The year 2025 marked a defining moment in the journey of **Apex Mentorship Empowerment Network (AMEN)**, a Christian non-profit organization founded on the mission to transform lives, restore dignity and empower youth through mentorship, empowerment, education and community action. Guided by faith and a deep commitment to service, AMEN founded its reach and built its foundation to better serve vulnerable single teenage mothers and rehabilitated former street boys, aged 14–23 across Nairobi County's Makadara, Jericho and Kiambu localities.

Throughout the year, AMEN implemented impactful initiatives designed to promote holistic empowerment. From the successful **Essential Care Pack Charity Drive** to the **Clean Up Our Mtaa – Jeri** campaign and the **Unshaken in the Struggle** empowerment session, AMEN demonstrated that transformation begins with compassion in action. The mentorship and empowerment programs provided not only practical skills and psychosocial support but also spiritual guidance, igniting the spark to building confidence, resilience and renewed hope among our beneficiaries.

With strategic partnerships, a growing volunteer engagement and faith-inspired leadership, AMEN commits to continue to be a beacon of change. This report captures the stories, milestones and lessons that defined our 2025 journey, which is a testimony that small acts of love can create lasting impact.



Organizational Overview



Apex Mentorship Empowerment Network (AMEN) is a dynamic, Christian, non-profit, non-partisan organization founded in October 2024 and registered in Kenya as a company limited by guarantee in 2025. AMEN is dedicated to addressing the critical challenges hindering access to education and entrepreneurship opportunities for vulnerable youth, particularly single teenage mothers and rehabilitated former street boys. Guided by Christian principles, the organization seeks to reduce knowledge scarcity and economic poverty among Kenya's youth, viewing its work as an extension of Christ's mission to heal the brokenhearted and bind up wounds (Psalm 147:3

AMEN's approach centers on three pillars: education (through mentorship, scholarships, and evangelism), empowerment (via direct cash transfers, entrepreneurship training, research and advocacy) and community engagement (including recruitment drives, charity events and sharing success stories). The organization actively partners with individuals, networks and institutions committed to uplifting vulnerable youth.

Mission and Vision

AMEN's mission is to enhance the lives of at-risk youth by fostering practical living, learning and sustainability through Christian principles, empowerment and a commitment to excellence. Its vision is to build an empowered and efficient network of youth in Kenya, equipped to serve others

Core Values

1. Empathy: Understanding and sharing others' feelings
2. Respect: Showing consideration and honor
3. Enthusiasm: Inspiring excitement and passion
4. Excellence: Striving for outstanding results
5. Integrity: Doing what is right
6. Proactiveness: Taking initiative
7. Partnership: Collaborating toward common goals



Programmatic Highlights

EDUCATION

a. Mentorship

AMEN has worked towards structuring its first mentorship program, under the KAKA (Kusudi, Amani, Kujijenga, Ajira) and DADA (Direction, Awareness, Dignity, Affirmation) initiatives. These programs aim to serve our beneficiaries in the long term, customizing them to fit each need of the different groups.

b. Evangelism

Faith remained the anchor of every AMEN initiative. The organization reaffirmed its belief that true transformation begins with God's love. These engagements nurtured moral strength, compassion and spiritual growth among the beneficiaries, the team members and volunteers.



EMPOWERMENT

a. Entrepreneurship skills and income generation

Entrepreneurship and skills-building sessions were piloted, beginning the journey to preparing the rehabilitated former street boys for market readiness and self-reliance.

b. Advocacy

AMEN's advocacy work laid its foundation through grassroots actions like the Clean Up Our Mtaa – Jeri campaign and with local community leaders. These efforts fostered environmental awareness, youth leadership and civic responsibility. It has also helped in amplifying youth voices in community spaces





Programmatic Highlights

COMMUNITY ENGAGEMENT

a. Beneficiary Recruitment drives

With strong support from community networks, AMEN began identifying beneficiaries to join its mentorship and empowerment programs. A partnership was established with Makadara Boys Children's Center, marking a key milestone in reaching rehabilitated boys. The search for vulnerable single teenage mothers is actively ongoing.

b. Charity Drives

AMEN introduced the Essential Care Pack charity drive, distributing basic hygiene kits to the rehabilitated boys at Makadara Children's Center. This initiative not only restored dignity but also opened pathways for long-term mentorship and economic empowerment.

c. Sharing success stories

Every story told through AMEN carries a heartbeat of hope and transformation. With the consent and trust of our beneficiaries, we've shared inspiring messages of gratitude and resilience from the boys at Makadara Children's Center. They are powerful reminders of what restoration looks like in action.

Through our social media platforms, we continue to spotlight these journeys and the incredible work accomplished alongside our partners, volunteers and team members, showing how faith, mentorship and community can truly change lives.

For more information, kindly connect with us through our social media pages;

[LinkedIn](#)

[YouTube](#)

[TikTok](#)

[Facebook](#)

[Instagram](#)





Finances

Key Funding Sources and Uses

In 2025, AMEN's funding primarily came from local partnerships, individual donations through crowdfunding, and innovative campaigns like the KES 50/= challenge, which encouraged community-driven small donations to support our programs. These resources were strategically allocated towards cleanup activities, empowerment and entrepreneurship initiatives, charity drive, and assisting in organizational logistics.

Resource Mobilization Efforts

AMEN actively engaged stakeholders through the KES 50/= challenge, fostering widespread grassroots support. We strengthened collaborations with organizations that built program reach and impact.

Sustainability Outlook

Our emphasis on community participation, diversified funding streams and strategic partnerships will position AMEN for sustainable growth. Ongoing efforts to build local ownership and capacity aim to ensure long-term program continuity and expanded impact for our beneficiaries.

Note:

Our detailed financial book will be made available upon request



Achievements, lessons learnt and way forward

Notable Achievements and Milestones

1. Registered the organization as a company limited by guarantee in Kenya in March 2025.
2. Established governance and leadership structures, including the Board of Directors.
3. Developed foundational organizational policies, covering Human Resource, Finance, Data Protection and Privacy, Procurement, and Sexual Harassment, while advancing our 2025–2028 Strategic Plan.
4. Defined structured programmatic themes and focus areas to guide interventions.
5. Opened the organization's bank account and a crowdfunding platform (M-Changa) to support operational activities.
6. Forged new strategic partnerships with IDEASPACE, Bright Future Kenya, Voices of Change, and Edge of Change Organization.
7. Built a vibrant volunteers' community to support program implementation and engagement.
8. Was able to reach and serve over 50 boys from Makadara Children's Center through our programmatic interventions.
9. Established social media presence for online documentation and sharing of our work and impact to our online audience.
10. Mainstream media engagement. Our Executive Director featured on LOOKUP TV, showcasing the organization's mission and impact in youth mentorship and empowerment.

These foundational milestones have positioned AMEN for sustainable growth, strengthened its capacity to deliver faith-driven mentorship, education and empowerment programs and laid the groundwork for meaningful transformation in the lives of vulnerable youth and their communities.

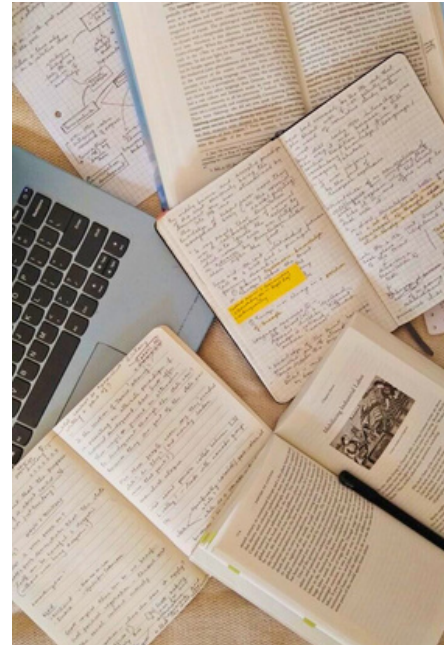




Lessons learnt

The experiences of 2025 reaffirmed that lasting transformation takes time, patience and partnership. AMEN learned that community engagement and collaboration with local leaders are essential in identifying and supporting the most vulnerable youth effectively.

The year also highlighted the importance of consistent communication and visibility, as storytelling not only inspires donors but also builds trust and accountability. Most importantly, the journey reinforced that faith-led service—anchored in empathy and action—remains the cornerstone of meaningful impact. Every small act of kindness continues to ripple outward, shaping a future filled with dignity, opportunity and hope.



Way forward

As AMEN looks ahead to 2026, the organization envisions a season of growth, structure and greater impact. Priority will be placed on the completion, launch and implementation of the AMEN Strategic Plan, which will serve as the guiding framework for the next phase of development.

To strengthen operational capacity, AMEN aims to expand its core team by bringing on board key leadership roles, including the Deputy Executive Director and the Programs and Partnerships Lead. These additions will enhance coordination, accountability, and innovation across all programs.

AMEN will also prioritize organizational development, including resource mobilization, capacity building and improved data systems for effective monitoring and evaluation.

Beyond staffing, AMEN will focus on deepening mentorship engagement, expanding entrepreneurship and empowerment initiatives and fostering strong partnerships with faith-based institutions, government bodies and local communities. With a firm foundation of faith and purpose, AMEN remains steadfast in its mission to transform lives, restore dignity and empower youth to lead change.





Thank You!

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